

RICHARD BAYFIELD, BSc, MSc, CEnv, CEng, FICE, FCIArb
CONSTRUCTION CONSULTANT

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Independent Consultant since 1991, acts as Construction Consultant, Facilitator, Mediator, Lecturer, Construction Adjudicator and Expert. Wide “hands on” experience within the UK Construction Industry and currently reports at Board level to several high profile Client and Contractor organisations.

Consultancy assignments tend to involve two opposite and complementary strands. The first typically involves investigating or troubleshooting “failed” projects, and reporting on key technical and legal issues and risks to the board representatives. The second involves strategic advice on changes and innovations that will lead to improvements and sustainability, often followed by implementation role. For most Construction Client organisations significant improvements result from a clear focus on Client project leadership.

Independent career preceded by fifteen years “blue chip” experience after graduation in 1977, comprising two years as Associate Director and Senior Project Manager with Glanville Projects (specialist Project Managers) and over twelve years with the Costain Group, latterly as Project Manager reporting to a Director.

Member of Construction Minister’s sounding board of 6 “key industry figures” appointed to assist the DTI with proposed changes to construction industry legislation (2006/8)

Member Institution of Civil Engineers Dispute Resolution Panel (2006/07)

Member of Construction Umbrella Bodies Adjudication Task Group (2004/08)

Member of Association of Construction Performance Advisors (2005/08)

Construction Excellence Advisor (2003/07)

Chairman of the Society of Construction Law (2003/04),

Honorary Member Society of Construction Law (2006)

Member of winning Honda team – British Construction Industry Awards – 2002 (Building Project)

Facilitator accredited by Construction Industry Council (CIC) - 2002

Joint author of DTI sponsored “Construction Best Practice” report (2001/2002)

Member of the drafting committee of SCL’s Protocol for delay and disruption (2000 – 2002)

Consultancy Work (1990 - 2008) and Client Organisations

Specialist areas include Client Leadership, Strategy, Facilitation, Coaching, Mentoring, Contractual Issues, Dispute Resolution/Avoidance, Adjudication, Alternative Dispute Resolution (ADR), Project Management including Project Planning, Project Risk, Innovation, Sustainability, Best Practice, Health and Safety.

Honda of the UK, Swindon - 1994/2008 (ongoing) - <http://www.honda-eu.com/>

Major Project included Honda’s new £130M+ European Plant opened in 2001. This project was the winner in the Building category of the British Construction Industry Awards (2002). Roles within “Client’s Construction Management team” include acting both as a facilitator and advisor within project team in areas such as programming, safety, innovation, contracts and risk analysis. Wide ranging brief essentially involves pre-empting potential risks to the project and where appropriate troubleshooting.

University College London – 2005/08 (ongoing) - <http://www.ucl.ac.uk>

Ongoing advice on construction procurement. Appointed “Client’s Project Sponsor” in respect of two key construction projects (value £20M). Providing “project assurance” to project board on major IT project.

Environmental Recycling Technologies – 2004/2008 (ongoing) - <http://www.ert4c.com/>

Providing strategic advice to a non-Construction business on UK Construction industry and UK supply chain. Assisting with strategy to introduce new innovative and sustainable technology to UK Construction industry.

2K Manufacturing Ltd – 2008 (ongoing) - <http://www.2kmanufacturing.info>

Providing strategic advice to a non-Construction business on UK Construction industry and UK supply chain. Assisting with strategy to introduce new innovative and sustainable technology to UK Construction industry.

Resolex - 2003/2008 (ongoing) - <http://www.resolex.com>

Working with change management team introducing “Procure 21” culture to large National Health Service Trust via training workshops and mentoring of key managers.

Wycliffe Hall, Oxford - 2004/2008 (ongoing) - <http://www.wycliffe.ox.ac.uk>

Providing strategic advice to Client on challenge of new building project and initial briefing strategy. Assisted with evaluation and appointment of Project Manager for the Project.

P D Consult – 2006/2007 - <http://pdconsult.co.uk>

Providing advice with major contract document review and updating exercise for Government Department with large construction budget. Client contact - Peter Higgins (ex Chairman NEC panel).

Kier Group - 1996/2006 - <http://www.kier.co.uk/>

Providing ongoing strategic advice in respect of several projects on an ad hoc basis. Advised on preparation and strategy for dispute resolution on £10M+ leisure facility.

Provelio – Project Managers – 2002/2003 - <http://www.provelio.com/>

Assisted with the implementation of a best practice construction procurement and management programme for a major public sector construction Client organisation. Role involved acting as facilitator in workshops within Client organisation and assisting with development of procedures.

Other Clients:

Other Clients have included Bluestone, Try Construction, Knowles Legal Services, PWT, the London Stock Exchange, the Scottish Office, Peterson Consulting, Poggenpohl Group, Taylor Woodrow Construction, Capita Group, Henry Boot Construction, Vanbots Construction, UKAEA and various Hospital Trusts.

Lecturing, Workshops and Training

Joint author of DTI sponsored “best practice” report on Honda’s new £130M+ European Plant opened in 2001. Key finding of report being Honda’s 40% improvement in construction spending since 1992. Project success attributed to active Client role in areas of integrated teams and communications. Lectures in project management, contracts and Adjudication at Bath, Oxford Brookes, London and Central England Universities. In house training and workshops for both Commercial and Government organisations.

Dispute Resolution Experience

Member of panel of Adjudicators for London 2012 (2008) and Terminal 5 (2004). Since 1998 has regularly acted as an Adjudicator and has received over 25 appointments to date for disputes ranging in value from £10k to £1m+. Currently reviewing existing Adjudication legislation as member of Construction Umbrella Bodies Adjudication Task Group (CUBATG). Former Chairman of the Society of Construction Law. Member of ICE Conciliation and Adjudication Advisory Panel (1998 - 2001). Founding Member of the Adjudication Society (2000). Undertaken "mediation and conciliation" training organised by the Institution of Civil Engineers. Regularly engaged by Employers and Contractors to facilitate resolution of disputes by commercial negotiation. Received two party appointments as Mediator and one as Arbitrator.

Qualifications

First Degree	Four-Year Degree Course in Civil Engineering at the University of Surrey including industrial training.	1973-1977
C Eng FICE	Qualified as a Chartered Civil Engineer (1981), Fellow of ICE	2000
Masters Degree	King's College University of London. Part-time Masters Degree in Construction Law and Arbitration. (Rowe & Maw Scholarship)	1987-1990
FCI Arb	Fellow - Chartered Institute of Arbitrators	1993
Adjudicator	ICE – 1995, Technology and Construction Solicitors Association (TeCSA) CIC – 1998 and CIOB – 2000	1997
Facilitator	Construction Industry Council – Design Quality Indicator (DQI)	2002
CEnv	Chartered Environmentalist	2005

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