

RICHARD BAYFIELD, BSc, MSc, CEnv, CEng, FICE, FCI Arb
CONSTRUCTION CONSULTANT

25 Davenant Road, Oxford, OX2 8BU

Telephone - 01865 311800, Facsimile - 01865 311980

Web Site <http://www.richardbayfield.com> E-Mail: richard@bayfields.com

Independent Consultant since 1991, with over 30 years experience spent equally between Contractors and Clients within the UK Construction Industry. Currently reports at Board level to several high profile Clients helping to deliver major capital projects and programmes.

Consultancy assignments tend to involve two opposite and complementary strands. The first typically involves investigating or troubleshooting “failed” projects, and reporting on key technical and legal issues and risks to the board representatives. The second involves strategic advice on changes and innovations that will lead to improvements and sustainability, followed by implementation. Helping Clients to develop a clear focus on Client leadership and recognition of stakeholder management from the outset is key.

Independent career preceded by fifteen years “blue chip” experience after graduation in 1977, comprising two years as Associate Director and Senior Project Manager with Glanville Projects (specialist Project Managers) and thirteen years with Costain, latterly as Project Manager reporting to a Director.

Member of Construction Minister’s sounding board of 6 “key industry figures” appointed to assist the DTI with proposed changes to construction industry legislation (2006/9)

Member Institution of Civil Engineers Dispute Resolution Panel (2006/09)

Member of Construction Umbrella Bodies Adjudication Task Group (2004/09)

Member of Association of Construction Performance Advisors (2005/09)

Construction Excellence Advisor (2003/07)

Chairman of the Society of Construction Law (2003/04),

Honorary Member Society of Construction Law (2006)

Member of winning Honda team – British Construction Industry Awards – 2002 (Building Project)

Facilitator accredited by Construction Industry Council (CIC) - 2002

Joint author of DTI sponsored “Construction Best Practice” report (2001/2002)

Member of the drafting committee of SCL’s Protocol for delay and disruption (2000 – 2002)

Consultancy Work (1990 - 2009) and Client Organisations

Specialist areas include Client Leadership, Strategy, Facilitation, Coaching, Mentoring, Contractual Issues, Dispute Resolution/Avoidance, Adjudication, Lean construction, Project and Programme Management including Project Planning, Risk, Innovation, Sustainability, Best Practice and Safety.

Alcan, USA & Canada - 2009 (ongoing) - <http://www.alcan.com/>

Supporting Business Improvement Director on programme to improve delivery of construction projects. Providing advice on adopting a lean construction procurement and delivery programme. Conducted in company training and coaching to key employees and consultants.

Honda of the UK, Swindon - 1994/2009 (ongoing) - <http://www.honda-eu.com/>

Major Project included Honda’s new £130M+ European Plant opened in 2001 (2002 winner in the Building category of the British Construction Industry Awards). Roles within “Client’s Construction Management team” include acting both as a facilitator and advisor re programming, safety, innovation, contracts and risk. Wide brief essentially involves pre-empting and where appropriate troubleshooting.

University College London – 2005/09 (ongoing) - <http://www.ucl.ac.uk>

Acts as “Client’s Project Sponsor” in respect of several £multi million construction projects. Remit means providing project leadership to external professional team. Role involves acting as central point of contact for multiple stakeholders including academic users and various funding bodies. Recently managed procurement of all Consultants via OJEU process for £50+ million scientific research facility.

Environmental Recycling Technologies – 2004/09 (ongoing) - <http://www.ert4c.com/>

Providing strategic advice to a non-Construction business on UK Construction industry and supply chain. Assisting with strategy to introduce new sustainable technology to UK Construction industry.

2K Manufacturing Ltd – 2008/09 (ongoing) - <http://www.2kmanufacturing.info>

Providing strategic advice to a non-Construction business on UK Construction industry and supply chain. Assisting with strategy to introduce new sustainable technology to UK Construction industry.

Resolex - 2003/09 (ongoing) - <http://www.resolex.com>

Working with change management team introducing “Procure 21” culture to large National Health Service Trust via training workshops and mentoring of key managers. Member of panel of Resolex Mediators.

Ripon College, Cuddesdon, Oxford - 2009 (ongoing) - <http://www.rcc.ac.uk/>

Providing strategic advice to Client on challenge of new building project. Defining and implementing Client leadership role.

Other Clients:

Other Clients have included Bluestone, Kier, Try Construction, Knowles Legal Services, PWT, the London Stock Exchange, the Scottish Office, Peterson Consulting, PD Consult, Poggenpohl Group, Provelio Project Management, Taylor Woodrow Construction, Capita Group, Henry Boot Construction, Vanbots Construction, UKAEA, Wycliffe College Oxford and various Hospital Trusts.

Lecturing, Workshops and Training

Joint author of DTI sponsored “best practice” report on Honda’s new £130M+ European Plant opened in 2001. Key finding of report being Honda’s 40% improvement in construction spending since 1992. Project success attributed to active Client role in areas of integrated teams and communications. Occasional lectures in construction strategy, programme and project management, contracts and Adjudication at various UK Universities including London and Oxford. In house training and workshops for both Commercial and Government organisations.

Dispute Resolution Experience

Member of panel of Adjudicators for London 2012 (2008) and Terminal 5 (2004). Since 1998 has regularly acted as an Adjudicator and has received over 30 appointments to date for disputes ranging in value from £10k to £1m+. Currently reviewing existing Adjudication legislation as member of Construction Minister’s sounding board. Former Chairman of the Society of Construction Law. Member of ICE Dispute Resolution Panel (1998/2001, 2006/09). Founding Member of the Adjudication Society (2000). Undertaken "mediation and conciliation" training organised by the Institution of Civil Engineers. Regularly engaged by Employers and Contractors to facilitate resolution of disputes by commercial negotiation. Received two party appointments as Mediator and one as Arbitrator.

Qualifications

First Degree	Four-Year Degree Course in Civil Engineering at the University of Surrey including industrial training.	1973-1977
C Eng FICE	Qualified as a Chartered Civil Engineer (1981), Fellow of ICE	2000
Masters Degree	King's College University of London. Part-time Masters Degree in Construction Law and Arbitration. (received Rowe & Maw Scholarship)	1987-1990
FCI Arb	Fellow - Chartered Institute of Arbitrators	1993
Adjudicator	ICE – 1995, Technology and Construction Solicitors Association (TeCSA) CIC – 1998 and CIOB – 2000	1997
Facilitator	Construction Industry Council – Design Quality Indicator (DQI)	2002
CEnv	Chartered Environmentalist	2005

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